

WANTED: A designer to help us keep San Francisco Bay beautiful. **Bay Development Design Analyst**

About Us. The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a small state agency located at our new offices in San Francisco's financial district. BCDC has planning and regulatory responsibility over development in San Francisco Bay and along the Bay's nine-county shoreline. BCDC is guided by the McAteer-Petris Act, the San Francisco Bay Plan, and other special plans for specific areas around the Bay. Our 40 member staff takes pride in its high level of professionalism and dedication. Our staff includes planners, analysts, engineers, attorneys, designers and secretaries.

About the Job. We're looking for a *Bay Development Design Analyst* to assist in providing professional advice to our staff and Commission on the appearance, design and adequacy of public access along the Bay shoreline. The job involves:

- Conducting final review of plans and construction documents.
- Assisting the Enforcement Unit in reviewing project plans and construction sites to ensure permit compliance.
- Analyzing and evaluating the design of proposed projects for consistency with the Commission's laws and policies.
- Occasionally processing design and public access related permit applications.
- Providing design-related opinions and expertise.

Working together with other staff members, the position also involves evaluating project proposals, preparing alternate designs, and negotiating with developers. Other tasks include writing summaries and recommendations for Commission action on large projects that raise complex design issues as well as reviewing and commenting on construction drawings and specifications for projects that have been approved by the Commission, and preparing graphics for use at Commission meetings.

The salary range is \$4,245 to \$5,157 per month. This is a permanent, full-time position. Benefits include paid vacation and sick leave, 12 paid holidays annually, a portion of the cost of health, dental and vision insurance for you and your dependents, and a variety of deferred compensation and retirement programs.

Who We Want. We're looking for a self-starter who enjoys working independently and is able to communicate design concepts to both laymen and professionals by using graphic, written and oral techniques. In addition, the successful applicant should be ambitious and creative, write and speak effectively, have sound judgment, like to solve

problems, and share our commitment to making the shoreline of the magnificent San Francisco Bay more accessible and more beautiful.

Qualifications. To be hired, you need to be eligible for appointment to the California civil service classification of *Bay Development Design Analyst*. Minimum qualifications include the equivalent of graduation from college with major work in architecture, landscape architecture or a related field. You must also have three years of progressively responsible experience that involves municipal planning and design formulation. A master's degree in landscape architecture, city and regional planning, or a related field may be substituted for one year of the required experience. Additional desirable qualification: Possession of a valid certificate of registration as an architect issued by the California State Board of Architectural Examiners or possession of a valid certificate of registration as a Landscape Architect issued by the California State Board of Landscape Architects. Current or former state employees in the classification of Associate Architect, Associate Landscape Architect, Restoration Architect or other similar classifications interested in a transfer, reinstatement, or a training and development assignment are encouraged to apply. Special consideration will be given to individuals on the SROA list and those designated as a "surplus employees."

Applying for the Job. Applications postmarked by **Monday, July 31, 2000** will receive first priority for consideration. If the position is not filled from this first group of applicants, applications will be accepted until the position is filled. Applications should be sent to the California Coastal Commission. **No relocation expenses are available for this position.** To apply, send state application Form #678 (indicate job title for the position you are applying for in Box #1), resume and writing sample to:

Personnel Office
California Coastal Commission
45 Fremont Street, Suite 1900
San Francisco, CA 94105-2219

Applications will be screened and the most qualified candidates will be interviewed. We will begin interviews as soon as we receive qualified applications. Applications are available on the Internet at: <http://exams.spb.ca.gov/capp.htm> For additional information, about the Commission, our web site address is <http://www.ceres.ca.gov/bcdc>. For more information about the position, call Steve McAdam at (415) 352-3614. 7/13/00 F

BCDC is an affirmative action employer offering equal employment and advancement opportunities to all persons without regard to race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with the objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.